Zimbabwe Transitional Forum

THE

Constitution

of the Zimbabwe Transitional Forum (ZTF)

“A just, democratic, and united Zimbabwe where institutions serve the people, rights are protected, and every citizen has a voice in shaping the nation’s future.”

Zimbabwe Transitional Forum
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NON-PROFIT · NON-PARTISAN
EDITION 2025

CONSTITUTION

Contents

—	Preamble	3
1.0	Name and Description	3
2.0	Purpose and Mandate	3
3.0	Vision Statement	4
4.0	Aims and Objectives	4
5.0	Values	4
6.0	Membership Categories	5
7.0	Membership Guidelines	5
8.0	Termination and Removal of Membership	6
9.0	Governance Framework	7
10.0	Legal Structure and Accountability	7
11.0	Amendment of the Constitution	8
12.0	Dissolution	8
—	Final Provision	8
—	Adoption and Signatures	9

Non-profit
Non-partisan advocacy body

Board-led
Board of Directors supported by a Secretariat

Two-thirds
Majority required to amend this Constitution

PREAMBLE

Recognizing the grave political and socio-economic crisis afflicting Zimbabwe—marked by entrenched corruption, the erosion of democratic institutions, and the politicization of state apparatus—the **Zimbabwe Transitional Forum (ZTF)** is established as an advocacy community group, dedicated to facilitating civic engagement, stakeholder collaboration and democratic renewal.

1.0 Name and Description

The organization shall be known as the **Zimbabwe Transitional Forum (ZTF)**.

The ZTF is a non-profit, non-partisan advocacy body committed to:

- Mobilizing stakeholders, civic groups and the public to establish a national dialogue in pursuit of a National Transitional Government.
- Promoting reforms that restore the rule of law, rebuild public services, and foster governance reflecting the will and rights of all Zimbabweans.

The ZTF is governed by a Board of Directors whose responsibility through its secretariat is to give strategic direction, fiscal oversight and ensuring transparency and accountability. The ZTF forum operates in Zimbabwe and in countries where its members reside. Funding derives from membership fees, donations, grants, and community fundraising.

2.0 Purpose and Mandate

The Zimbabwe Transitional Forum's mandate is to:

- Advocate for the establishment of a national dialogue on transitional government.
- Oversee implementation of recommendations from the national dialogue.
- Serve as a platform to enhance community development.

3.0 Vision Statement

> **A just, democratic, and united Zimbabwe where institutions serve the people, rights are protected, and every citizen has a voice in shaping the nation's future.**

4.0 Aims and Objectives

- Advocate for a democratic transition through national and international mobilization.
- Restore the rule of law and institutional integrity by depoliticizing key state institutions.
- Lead reforms in health, education, and public administration.
- Raise civic awareness and promote citizen engagement.
- Expose and challenge corruption and abuse of power.
- Facilitate inclusive dialogue among civil society, political actors, and communities.
- Engage regional and global partners to support Zimbabwe's transition.

5.0 Values

Democracy	Free and fair participation; leadership accountability.
Accountability	Transparency and integrity in governance.
Justice and Rule of Law	Independent, non-partisan institutions.
Human Rights and Dignity	Protection of all citizens' rights and freedoms.
Inclusivity	Representation of all voices, regardless of background.
Peaceful Transformation	Commitment to non-violence and dialogue.
People-Centred Development	Equitable access to education, health, and opportunity.

6.0 Membership Categories

6.1 Ordinary Members

VOTING

Eligibility	Zimbabwean citizens aged 18 or above, resident in Zimbabwe or in the diaspora.
Rights	Full participatory rights, including voting privileges (subject to compliance with membership criteria and dues).
Responsibilities	Attend meetings, pay dues, contribute time and effort, uphold the constitution, and adhere to the code of conduct.

6.2 Nominee Members

NON-VOTING

Eligibility	Individuals nominated by existing members; may include persons under 18, provided they are supervised by a legal guardian during participation.
Rights	Full participatory rights; no voting rights.
Special Provision	Minors (under 18) may participate as nominee members under guardian supervision in activities that are non-political, e.g. learning & simulation.

6.3 Associate Members (Super Donors / Super Contributors)

$1,000+

Eligibility	Individuals or entities making significant contributions to the ZT Forum ($1,000 and above).
Rights	Zimbabwean citizens: Full participation and voting rights.
Responsibilities	Support the aims of the ZT Forum, comply with all relevant provisions, and maintain good standing.

7.0 Membership Guidelines

Application: Written application and approval by the Board of Directors.

Fees: Reviewed quarterly. Subscriptions cease upon dissolution of the ZT Forum.

Fee	Applies to	Amount
Joining fee (non-refundable)	Members in Zimbabwe	**$1**
Joining fee (non-refundable)	Members in the Diaspora	**$5**
Monthly subscription	All members	**$1 / month**

Commitment: Members must actively participate, attend meetings (especially the AGM), and contribute to organizational activities. Absence from meetings without notice or valid reason may result in penalties or loss of privileges.

Conduct: All members must respect confidentiality, uphold the code of conduct, and maintain respectful relations within the ZT Forum.

By-laws: The specific roles, duties, and responsibilities of officers shall be outlined in the organization's by-laws, which are to be read in conjunction with this Constitution and shall carry equal binding authority in matters of governance.

8.0 Termination and Removal of Membership

Voluntary Resignation	Three months' written notice to the Secretary.
Automatic Termination	Death, incapacity, failure to pay dues past quarterly, or ceasing to meet membership criteria.
Expulsion	By special resolution of the ZT Forum (two-thirds majority), following due process and the right to be heard.

9.0 Governance Framework

Board of Directors

The supreme governing body, which ensures the ZTF's mandate is fulfilled. It is responsible for strategic oversight, financial management, and ensuring the ZT Forum's adherence to its mandate.

Secretariat

The secretariat will be responsible for the following:

- Develop and implement advocacy strategies and campaigns
- Fundraising and resource mobilization
- Meeting coordination
- Communication and media management
- Financial management, compliance and reporting
- Provide support to the board and staff involved in advocacy and lobbying programs

Decision-Making: Democratic, transparent, and participatory processes, with major decisions requiring a quorum and, where appropriate, a supermajority.

Accountability: Annual reports, audited financial statements, and regular general meetings to ensure transparency and member oversight.

Member Participation: All members have the right to propose agenda items, participate in debates, and hold leadership accountable.

10.0 Legal Structure and Accountability

- The ZTF is a registered non-profit entity, operating in accordance with applicable laws in South Africa and other jurisdictions where it is present.
- All departments and officers are accountable to the membership.
- The ZT Forum is committed to transparency, inclusiveness, and the highest standards of ethical conduct.

11.0 Amendment of the Constitution

This Constitution may be amended by a two-thirds majority of voting members present at a duly convened General Meeting, provided that notice of the proposed amendment has been circulated at least 30 days in advance.

12.0 Dissolution

The Forum may be dissolved by a resolution passed by a two-thirds majority of members at a General Meeting, following presentation of financial and audit statements. Upon dissolution, remaining assets shall be distributed to organizations with similar objectives, as determined by the Board.

Final Provision

This Constitution is a living document, designed to guide Zimbabwe's transition to a democratic, accountable, and inclusive future. It shall be interpreted in the spirit of national renewal, democratic innovation, and the empowerment of all Zimbabweans.

ADOPTION

Adoption and Signatures

This constitution was adopted at the Management Committee meeting of the organisation

on: _____ **(date)**

OFFICE	FULL NAME	SIGNATURE	DATE
Chairperson			
Vice Chairperson			
Secretary			
Treasurer			
Organiser			
Strategist			
Spokesperson			
Committee member			

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Official copy · Edition 2025